



MANAGEMENT SYSTEM POLICY

MMP Neupack Polska Sp. z o.o., as a manufacturer of solid and laminated board packaging, meets the needs and requirements of their stakeholders, according to the regulations applicable to the organisation, the rules of the best hygienic, manufacturing, environmental, OHS practices, ethical rules, requirements regarding information safety and MM group's conduct and the rule of sustainable development.

MMP Neupack aims to be a reliable partner in delivering packages for small and large international manufacturers from FMCG and e-commerce sectors.

Our values include:

- **Productivity** achieved through a combination of dynamics of operations and high effectiveness of performed work.
- **Responsibility**, as credibility and reliability which we guarantee by cultivating entrepreneurship and constant development of professional skills.
- **Passion**, defined as extraordinary engagement and determination in completing tasks.

Our Vision:

- We strive towards strengthening our position as a leader in Poland thanks to technological leverage and innovativeness.
- We strengthen proactivity of our activities striving for the development of close relationships with customers through identification and suggestions of solutions to problems.

We are a reliable partner thanks to the stable quality of a product manufactured in conditions that guarantee the hygienic safety of our packaging. The safety of our employees is our priority, which is why we strive to eliminate hazards and reduce the risks associated with their work. By using cutting edge manufacturing technology, we prevent impurities and minimise our impact on the environment, working in the interest of important relevant parties. Moreover, we guarantee the important relevant parties that the data they share with us are safe.

In our business strategy, having in mind internal and external factors, **we concentrate on:**

- keeping the position of a leader, thanks to **operational excellence**, while maintaining proper quality, order completion time and the functionality of products and services,
- **introducing innovative technological solutions** allowing for creation of the market needs, meeting the expectations of the interested parties,
- improving the quality of products by **developing competencies** and maintaining high motivation among the staff,
- developing and **maintaining close relationships with the customers**, thanks to dedicated and professional service,
- **demonstrating compliance** of the management and product hygienic safety systems with the legal regulations in the area of occupational health and safety, environmental protection, information safety and industry regulations, including those related to packaging aimed at food sector, as well as with the requirements and expectations of customers and other relevant stakeholders.

All our activities are subject to the process of constant improvement, with special emphasis on quality, product hygienic safety, occupational health and safety, environment and power management. Key organizational decisions are consulted with employee representatives.

Objectives of the management system are established during the review of the integrated management system.

The above-mentioned policy is known to all employees of the company, it has been communicated to contractors and is available to relevant parties.

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